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A BILL FOR AN ACT

To award a one-time increase in the annual salary for all full-time state government employees under Title 4, Title 5, Title 6, and Title 7 of the Kosrae State Code regardless of employment status, whether it be contractual or exempt positions, to conform with State Law No. 13-40 which has instituted a 45% salary increase to all public service system employees of the state government and to further amend the Kosrae State Code at Title 4, Sections 4.301; at Title 5, Sections 5.501; at Title 6, Sections 6.1203; at Title 10, Sections 10.410; and Title 11, Sections 11.609, to comply with the same conformity; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1           Section 1. Purpose. The purpose of this amendment is to bring all statutorily  
2 dictated salaries under Title 4, Title 5, Title 6, and Title 7 of the Kosrae State Code,  
3 regardless of employment status and inclusive of contractual and exempt positions, to be  
4 in conformity with State Law No. 13-40, which has instituted a 45% salary increase for all  
5 public service system government employees, and to further amend the Kosrae State Code  
6 at Title 4, Sections 4.301; at Title 5, Sections 5.501; at Title 6, Sections 6.1203; at Title  
7 10, Sections 10.410; and Title 11, Sections 11.609, to comply with the same conformity;  
8 and for other purposes.

9           Section 2. A one-time 45% increase shall be awarded on top of the current annual  
10 salaries for all full-time state government employees regardless of employment status,  
11 whether it be contractual or exempt positions and further amendments to the Kosrae State  
12 Code shall be in effect as stipulated below.

13           Section 3. Amendment. Title 4, Section 4.301 is hereby amended to read as  
14 follows:

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1           “Section 4.301. Salary and duty of Senators.  
2       With the exception of the Speaker and Vice Speaker, a Senator receives an annual salary  
3       of ~~eighteen thousand and fifty dollars~~ twenty-seven thousand four hundred eighty-two  
4       dollars (~~\$18,050.00~~ 27,482.00). The Speaker receives an annual salary of ~~nineteen~~  
5       ~~thousand and nine hundred fifty dollars~~ thirty thousand three hundred seventy-five dollars  
6       (~~\$19,950.00~~ 30,375.00) and the Vice Speaker receives an annual salary of ~~nineteen~~  
7       ~~thousand dollars~~ twenty-eight thousand and fifty dollars (~~\$19,000.00~~ 28,050.00). It is the  
8       duty of a Senator to devote at least a portion of each day to Legislature-related matters and  
9       to be available daily for the performance of legislative responsibilities. The Legislature  
10      may provide by rule for uniform deductions from the salary for absence or other cause.”

11           Section 4. Amendment. Title 5, Section 5.501 is hereby amended to read as  
12      follows:

13           “Section 5.501. Salary of Governor. Lieutenant Governor and Directors. The  
14      annual salary of the Governor is ~~twenty-two thousand eight hundred~~ thirty-four thousand  
15      and seven hundred thirteen dollars (~~\$22,800.00~~ 34,713.00). The annual salary of the  
16      Lieutenant Governor is ~~nineteen thousand and nine hundred fifty dollars~~ thirty thousand  
17      and three hundred seventy-five dollars (~~\$19,950.00~~ 30,375.00). Unless otherwise provided  
18      by contract for the employment of a professional providing professional services, the  
19      annual salary of a director of a department is ~~seventeen thousand one hundred dollars~~  
20      twenty-six thousand and thirty-five dollars (~~\$17,100.00~~ 26,035.00), however, a department  
21      director who possesses a doctoral degree (PhD) shall receive an annual salary of no more

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1 than ~~twenty-five thousand dollars~~ thirty-eight thousand and sixty-three dollars  
2 (\$~~25,000~~38,063.00). A director has no leave benefits. A director makes himself available  
3 at all times for the performance of his duties.”

4 Section 5. Amendment. Title 6, Section 6.1203 is hereby amended to read as  
5 follows:

6 “Section 6.1203. Compensation and benefits of justices. The annual salary of the  
7 Chief Justice is ~~nineteen thousand nine hundred fifty~~ thirty thousand and three hundred  
8 seventy-five dollars (~~\$19,950.00~~ 30,375.00). The annual salary of an Associate Justice is  
9 ~~eighteen thousand fifty~~ twenty-seven thousand and four hundred eighty-two dollars  
10 (~~\$18,050.00~~ 27,482).”

11 Section 6. Amendment. Title 10, Section 10.410 is hereby amended to read as  
12 follows:

13 “Section 10.410. Payment of salaries and expenses.

14 (1) The salaries of the State Public Auditor, his staff, and employees  
15 shall be paid in the same manner and through the same procedure  
16 used for the payment of salaries of other State Government  
17 employees.

18 (2) The salary of the State Public Auditor shall be ~~seventeen thousand~~  
19 ~~one hundred~~ twenty-six thousand and thirty-five dollars (~~\$17,100.00~~  
20 26,035.00), which salary shall not be reduced during his term in

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1 office, except by general law applying to all State Government  
2 employees.

3 (3) The State Public Auditor position shall be exempt from the Public  
4 Service System; however, members of his staff who would  
5 otherwise qualify for employment in the Public Service System may  
6 be included therein.

7 (4) The State Public Auditor shall submit a proposed budget to the  
8 Governor to be included in the annual budget for presentation to the  
9 Legislature at the times required by the Code.”

10 Section 7. Amendment. Title 11, Section 11.609 is hereby amended to read as  
11 follows:

12 “Section 11.609. Compensation. The Principal Land Justice shall receive  
13 an annual compensation in the amount of ~~seventeen thousand one hundred~~  
14 twenty-six thousand and thirty-five (\$17,100.0026,035.00) dollars. The  
15 Associate Land Justices shall receive an annual compensation in the  
16 amount ~~fifteen thousand two hundred~~ of twenty-three thousand and one  
17 hundred forty-two (\$23,142.00) dollars.. The amount of compensation  
18 shall not be increased or decreased during their terms of office, except by  
19 general law applying to all State Government employees.”

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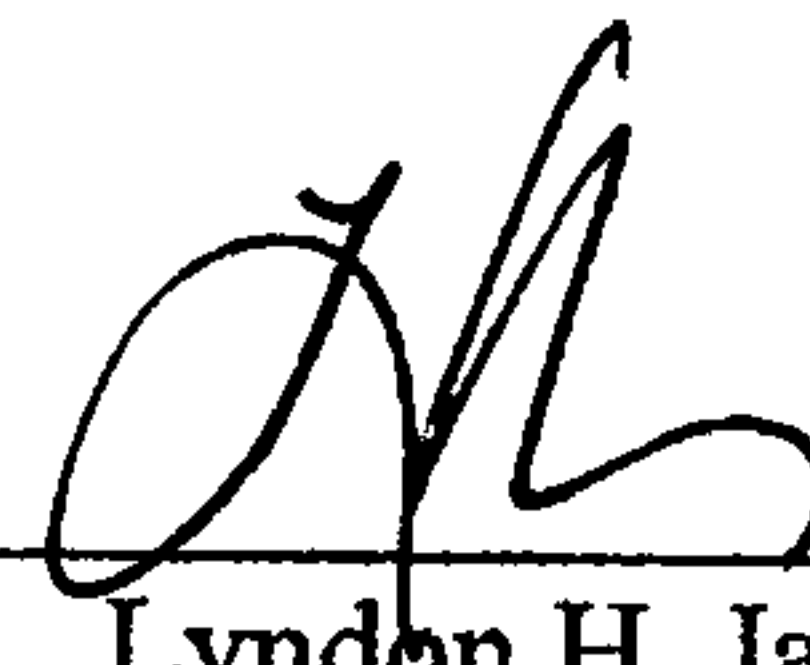
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1           Section 8. Effective Date. Upon approval of the Governor or upon its becoming  
2 law without such approval, this Act shall become effective depending upon the soonest  
3 availability of secured funding.

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Date: 11/15/23

Introduced by: \_\_\_\_\_



Lyndon H. Jackson