

Governor's Mssg
No. 13-117
dujo

GOVERNMENT OF KOSRAE
Office of the Governor
Kosrae State
Post Office Box 158
Tofol, Kosrae FM 96944
Telephone (691) 370-3002/3003/3009

November 8th, 2023

The Honorable Semeon J. Phillip
Speaker
13th Kosrae State Legislature
Tofol, Kosrae FM 96944

Dear Mr. Speaker,

Kulo kaksakin God ke moul lasr kewa. Pain kom ac Honorable Members ke Sroasr Masap kewa.

Nga engan in akkeyela **L.B. No. 13-37 L.D.2**, nuke pusren masap suc orella **State Law No. 13-40** suc title kac an fank oinge:

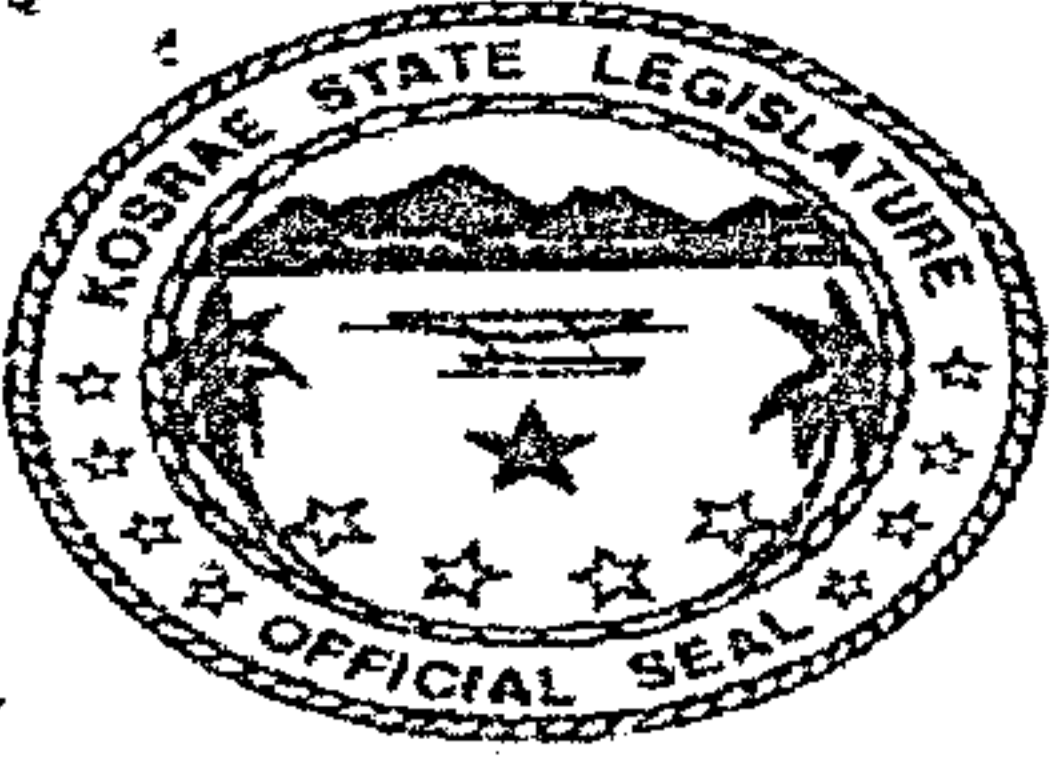
"TO AMEND SECTION 18.604 OF TITLE 18 OF THE KOSRAE STATE CODE BY MODIFYING THE SALARY SCHEDULE OF KOSRAE STATE GOVERNMENT PUBLIC SERVICE EMPLOYEES TO INCLUDE A FORTY-FIVE PERCENT (45%) SALARY INCREASE TO ITS AMOUNTS AND TO AWARD THE SAME TO ALL OTHER STATE GOVERNMENT EMPLOYEES; AND FOR OTHER PURPOSES."

Copy ke masap se inge pa attached nuke letter u.

Kulo.

Tulensa W. Palik
Governor, Kosrae State

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BY: Ker [Signature]
3:00 pm



THIRTEENTH KOSRAE STATE LEGISLATURE
 P.O. BOX 187
 TOFOL, KOSRAE STATE
 FEDERATED STATES OF MICRONESIA 96944
 TELEPHONE: (691) 370-3019/3177

Semeon J. Phillip
 SPEAKER

Salpasr E. Tilfas
 VICE SPEAKER

Andy J. Andrew
 FLOOR LEADER

LELU:
 Alik S Isaac
 Bob H Skilling
 Moses M. Thomson
 Salpasr E. Tilfas
 Yoshiro L. Abraham

TAEUNSAK:
 Lyndon H. Jackson
 Nena C. Ned
 Ramsey S. George
 Ruthsina R. Jonah

MALEM:
 Artson S. Talley
 Sasaki L. George
 Semeon J Phillip

UTWE:
 Andy J. Andrew
 Yamado A. Melander

November 6, 2023

The Honorable Tulensa W. Palik
 Governor
 State of Kosrae
 Kosrae, FSM 96944

NOV 06 23
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Dear Governor Palik,

I have the honor to transmit herewith for your consideration and action **L.B. No. 13-37 L.D.2, TO AMEND SECTION 18.604 OF TITLE 18 OF THE KOSRAE STATE CODE BY MODIFYING THE SALARY SCHEDULE OF KOSRAE STATE GOVERNMENT PUBLIC SERVICE EMPLOYEES TO INCLUDE A FORTY-FIVE PERCENT (45%) SALARY INCREASE TO ITS AMOUNTS AND TO AWARD THE SAME TO ALL OTHER STATE GOVERNMENT EMPLOYEES; AND FOR OTHER PURPOSES.,** which has been re-passed the Legislature, Sixth Special Session, by four-fifths of the members of the Legislature, a quorum being present.

Respectfully yours,

Martha B. Talley
 Chief Clerk

Thirteenth Kosrae State Legislature

Enclosures

THIRTEENTH KOSRAE STATE LEGISLATURE
SIXTH SPECIAL SESSION
KOSRAE, FM 96944

A BILL FOR AN ACT

TO AMEND SECTION 18.604 OF TITLE 18 OF THE KOSRAE STATE CODE BY MODIFYING THE SALARY SCHEDULE OF KOSRAE STATE GOVERNMENT PUBLIC SERVICE EMPLOYEES TO INCLUDE A FORTY-FIVE PERCENT (45%) SALARY INCREASE TO ITS AMOUNTS AND TO AWARD THE SAME TO ALL OTHER STATE GOVERNMENT EMPLOYEES; AND FOR OTHER PURPOSES.

INTRODUCED BY: Senator Lyndon H. Jackson

DATE: May 11, 2023

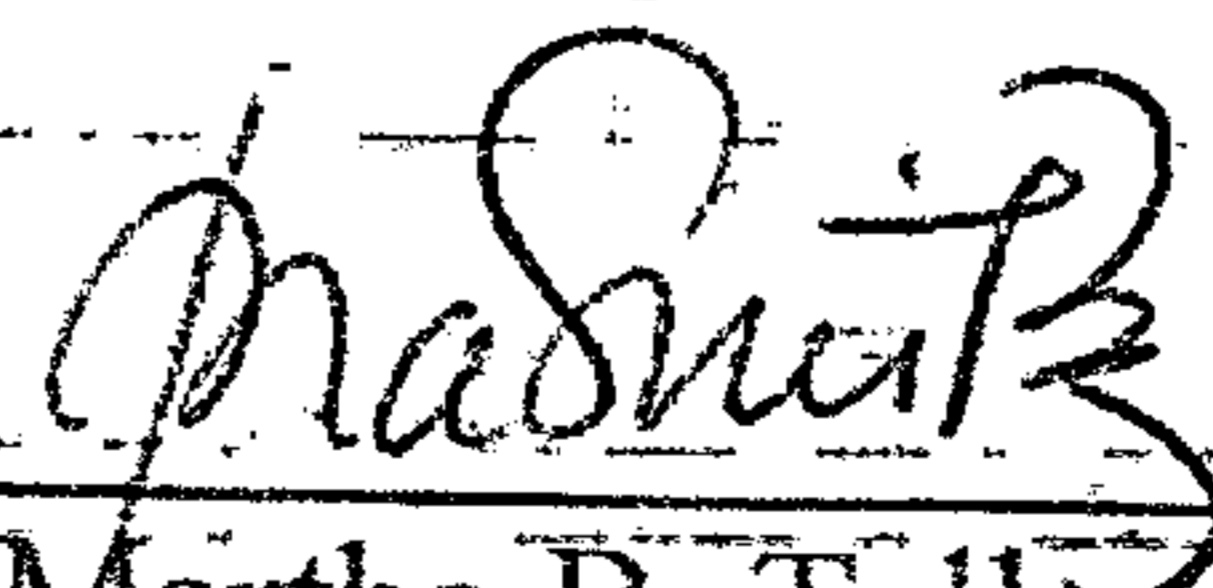
ACTION BY THE LEGISLATURE

PASSED FIRST READING: August 23, 2023

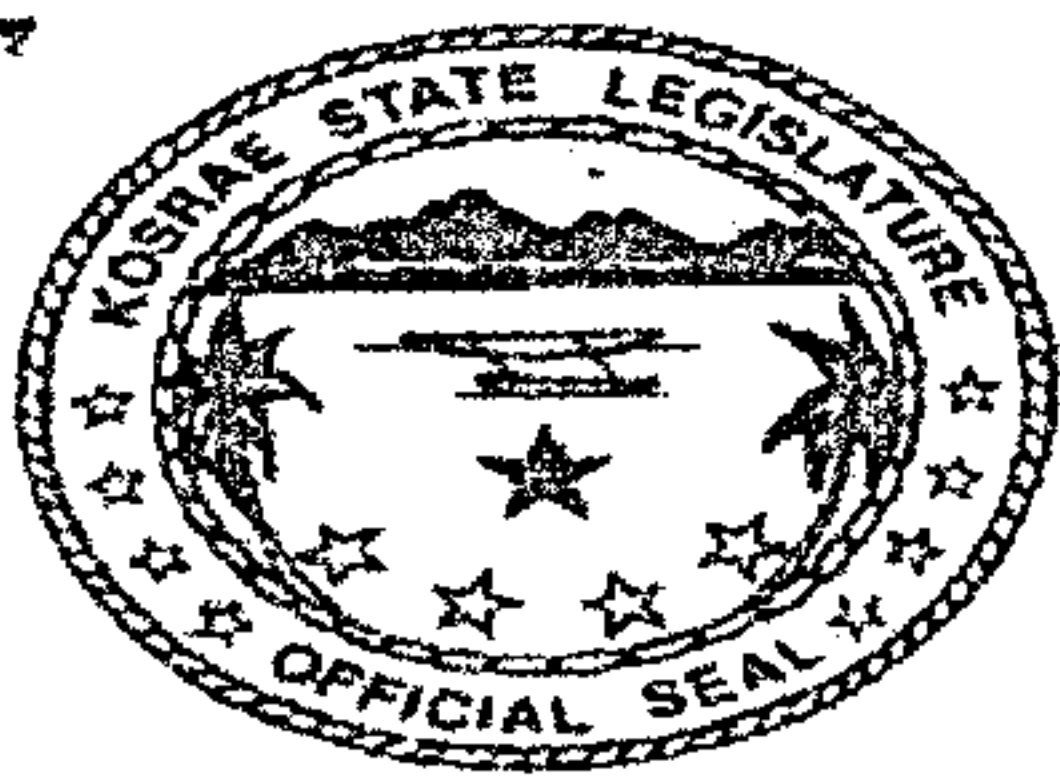
REFERRING TO: COMMITTEE OF THE WHOLE - COWR No. 13-04 - 7/11/23

PASSED SECOND READING: October 3, 2023

RE-PASSED: November 6, 2023



Martha B. Talley
Chief Clerk
13th Kosrae State Legislature



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LEGISLATIVE BILL NO. 13-37 L.D.2

We hereby certify that the foregoing Bill has been re-passed by the
 Legislature, Sixth Special Session, 2023, by four fifths of the members
 of the Thirteenth Kosrae State Legislature, a quorum being present.

Semeon J. Phillip
 Speaker
 13th Kosrae State Legislature

Martha B. Talley
 Chief Clerk
 13th Kosrae State Legislature

A BILL FOR AN ACT

To amend section 18.601 of Title 18 of the Kosrae State Code by modifying the salary schedule of Kosrae State Government Public Service System employees to include a forty-five percent (45%) salary increase to its amounts and to award the same to all other State Government employees; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this act is to amend section 18.601 of Title 18
2 of the Kosrae State Code to include a forty-five percent (45%) salary increase to its
3 amounts and to award the same increase to all other State Government employees.

4 Section 2. Amendment. Title 18, Chapter 6, Section 18.601 of the Kosrae State
5 Code is hereby amended to read as follows:

6 "Chapter 6. Compensation.

7 Section 18.601. Salary schedule.

8 (1) There shall be a single salary schedule for all employees and positions in the
9 public service. The Director shall assign each class of positions to an appropriate salary
10 level of such schedule based on the position classification plan adopted by the Oversight
11 Board.

12 (2) Subsequent changes to the salary schedule contained herein by way of increase
13 or reduction in authorized pay-period hours may be made by regulation promulgated by

14 the Oversight Board. (3) The salary of each public service position is pursuant to lawful

15 classification by step and pay level of the position and to the base salary schedule of

THIRTEENTH KOSRAE STATE LEGISLATURE

SECOND SPECIAL SESSION, MAY 2023

L.B. No. 13-37 L.D.2

16 biweekly salary rate appearing in the following table. Step increases are to be used only
 17 for the determination of salary for new hires and reallocations in order to determine the
 18 beginning salary of the new hire or the reallocated position. The use of Steps is not a
 19 means of promotion within this public service system, and are to be used only to
 20 determine the salary of an individual promoted to another pay level to insure a loss of pay
 21 does not occur on promotion.

Steps	1	2	3	4	5	6	7	8	9	10
Levels										
1	2.06	2.13	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90
2	2.13	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03
3	2.18	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19
4	2.32	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42
5	2.41	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65
6	2.51	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92
7	2.61	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18
8	2.71	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48
9	2.83	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48	4.79
10	2.90	3.03	3.19	3.42	3.65	3.92	4.18	4.48	4.79	5.12
11	2.94	3.12	3.32	3.55	3.80	4.06	4.35	4.64	4.93	5.34
12	3.12	3.12	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70
13	3.32	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10

THIRTEENTH KOSRAE STATE LEGISLATURE

SECOND SPECIAL SESSION, MAY 2023

L.B. No. 13-37 L.D.2

14	3.55	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53
15	3.80	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99
16	4.06	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50
17	4.35	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00
18	4.64	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57
19	4.93	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57	9.19
20	5.34	5.70	6.10	6.53	6.99	7.50	8.00	8.57	9.19	9.67
21	5.44	5.81	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01
22	5.81	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70
23	6.22	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46
24	6.66	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25
25	7.13	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09
26	7.63	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09	
27	8.16	8.76	9.34	10.01	10.70	11.46	12.25	13.09		
28	8.76	9.34	10.01	10.70	11.46	12.25	13.09			
29	9.34	10.01	10.70	11.46	12.25	13.09				
30	10.01	10.70	11.46	12.25	13.09					

22 The salaries provided herein are based on sixty-four hours of work in a bi-weekly
 23 pay period, except the Department of Public Safety. The work hours in a bi-weekly pay
 24 period for the Division of Public Safety shall be eighty hours. The Oversight Board, by
 25 Regulation, may adjust the salaries provided herein by way of reduction or increase in
 26 work hours for a bi-weekly pay period, using the same hourly rates used herein.

THIRTEENTH KOSRAE STATE LEGISLATURE

SECOND SPECIAL SESSION, MAY 2023

L.B. No. 13-37 L.D.2

27 Section 3. Effective Date. Upon approval of the Governor or upon its becoming
28 law without such approval, this act shall become effective January 1st, 2024.

29 RE-PASSED BY THE 13TH KOSRAE STATE LEGISLATURE ON THE 6th DAY OF
30 NOVEMBER, 2023.

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Semeon J. Phillip
Speaker, 13th Kosrae State Legislature

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37 Attested by: 
Chief Clerk

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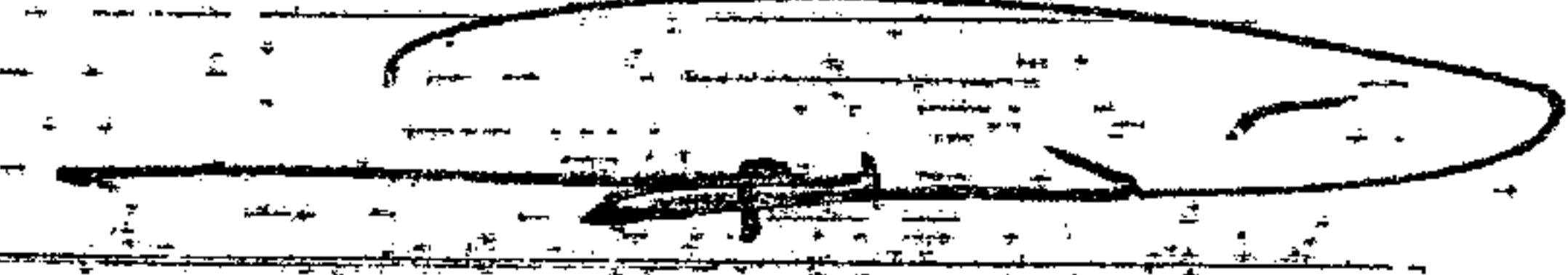
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45 Tulensa W. Palik
Governor, State of Kosrae

Date: 11/18/23